

2019 Northstar Network Success Spectrum

Failure	Minimum Success	Target Success	Epic Success
	<p>We have at least three Design Team calls before our gatherings. The process feels <i>nourishing, joyful</i> and <i>inspiring</i>.</p> <p>We are giving spaces and opportunities for people to deepen and develop analysis.</p> <p>We host two Northstar gatherings every year, with goals of getting our take-in-the-ground, long-term, radically hopeful Vision, North Star, and secondary indicators based on rigorous analysis.</p>	<p>We bring in more state and POC led groups. Maybe electeds? Maybe funders?</p> <p>Core members are developing, practicing and building cross-sectional muscle. We are generating our own flashpoint moments.</p> <p>We develop a broader consensus about the fundamental role about the economic system and it's connection to white nationalism, misogyny. We are bringing in narrative experts to help us understand.</p> <p>Core participants are citing Vision and North Star in their everyday work and organizational strategies.</p> <p>Core participants are shaping one experiment that structures us.</p> <p>Core participants are thinking bigger and feeling a greater sense of possibility. Their favorite meetings are with other core participants.</p>	<p>We get a feel and taste of being in a genuine popular movement. We are moving together at different roles.</p> <p>We have a lack of worry. We can hear the clapping, syncopation and trust.</p> <p>We create materials for movement people that doesn't have branding. We are seeing our role as giving leadership to movements with avenues and tools to share the movement.</p>